

## COLA FOR ALL PETITION

**We, the undersigned members of the Sarah Lawrence College community, call on President Cristle Collins Judd and the Board of Trustees to commit to a policy of annual percentage increases equal to or greater than the annual Federal Cost-of-Living Adjustment (COLA) for all teaching faculty at the College.**

Annual adjustments have fallen far behind inflation, resulting in a 12% decline in tenure track salaries and a 19% decline for most contingent faculty salaries over the last five years, according to data provided by the College.

Addressing the broader issues of salary compression and suppression will require further measures, but COLA for all is the foundation of any lasting compensation policy. Sarah Lawrence must uphold its commitment to the faculty and to the academic viability of the College. Working conditions for teachers are learning conditions for students.

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Sam Abrams, Faculty  
Gillian Adler, Faculty  
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Bruce Alphenaar, Faculty  
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Liv Baker, Faculty  
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Myra Goldberg, Faculty  
Martin Goldray, Faculty  
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Abbe Herzig, Faculty  
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Aysegül Kayagil, Faculty  
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Tim Kreider, Faculty  
Jamie Krenn, Faculty  
Eduardo Lago, Faculty  
Kevin Landdeck, Faculty

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Rattawut Lapcharoensap, Faculty  
Rachel Leff, Faculty  
Eric Leveau, Faculty  
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Matt Lopez, Faculty  
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K Lorrell Manning, Faculty  
Caden Manson, Faculty  
Rona Mark, Faculty  
Jim Marshall, Faculty  
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Moneé Mayes, Faculty  
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Stephen O'Connor, Faculty  
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Charles Snyder, Faculty  
Stuart Spencer, Faculty  
Robin Starbuck, Faculty  
Sterling Swann, Faculty  
Meredith Talusan, Faculty  
Storm Lauren Thomas, Faculty  
Clifford Thompson, Faculty  
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Ron Villanueva, Faculty  
Elvia Wilk, Faculty  
Megan Williams, Faculty  
Komozi Woodard, Faculty  
John Yanelli, Faculty  
Mali Yin, Faculty  
Jessie Young, Faculty  
Thomas Young, Faculty  
Kate Zambreno, Faculty  
Carol Zoref, Faculty  
Elke Zuer, Faculty